MI Mobility Fellowship
Cohort 3: 2026-27
Fellow Position Description

The MI Mobility Fellows (MMF) Program is an 11-month, highly selective fellowship designed to strengthen Michigan's transportation and mobility ecosystem. Fellows from across the country are placed in host organizations where they gain hands-on experience addressing real mobility challenges. This program aims to make Michigan's mobility future more inclusive, accessible, and sustainable—improving the way people, goods, and ideas move across the state.

Program Duration: December 1, 2026 – November 12, 2027
Fellow Compensation: $60k per year + benefits

Organization Name and Website: Global Detroit https://globaldetroitmi.org/
Organization Location (City and State): Detroit, Michigan
Supervisor Name and Title: Khadeejah Lasuc Lewis, Director of Talent Initiatives
Position Title: Mobility Talent Pipeline Fellow
Position Description (max 300 words) and objectives/goals: Global Detroit seeks a fellow to lead a project strengthening Michigan's transportation and mobility workforce pipeline through deeper integration of global talent. The fellow will work with mobility employers, colleges and universities, international students, and ecosystem partners to connect high-skilled talent with career opportunities across Michigan's mobility sector. The fellow will: ● Assess the mobility sector's workforce needs and employers' talent requirements, with a focus on opportunities to recruit and retain international talent. ● Map existing pathways from Michigan colleges and universities into mobility careers and identify gaps and opportunities. ● Design and implement a system to identify, prepare, and connect international students with relevant mobility employers, internships, projects, and career opportunities. ● Improve and refine Global Detroit's global talent resume bank, including its organization, usability, talent information, and processes for employer engagement. ● Build awareness among mobility employers about global talent and international student work authorization pathways. ● Strengthen international students' awareness of mobility careers and career readiness through workshops, speaking engagements, and other programming. ● Track project progress, document lessons, and recommend ways to sustain and expand the work beyond the fellowship term.

Expected outcomes include a mobility talent pipeline needs assessment; a designed and piloted connection system; improvements to the resume bank; engagement and learning opportunities for employers and students; and recommendations for continued implementation.

The fellow will coordinate with Global Detroit staff and partners across Michigan's mobility, higher education, and workforce ecosystems. The project will strengthen employer access to global talent while expanding international students' opportunities to build mobility careers in Michigan.

Skills/Background Preferred (Technical or otherwise - a list is fine):

The ideal fellow will bring some combination of the following:

- Knowledge of or interest in transportation, mobility, automotive, or related industries.
- Experience or familiarity with workforce development, talent pipelines, higher education, or career services.
- Understanding of international students, global talent, or employer practices related to hiring and retaining international talent.
- Strong research and assessment skills, including the ability to gather information, identify trends, and turn findings into practical recommendations.
- Ability to coordinate projects and build relationships with employers, colleges and universities, students, and community partners.
- Ability to develop or improve systems, databases, resume banks, or other tools that connect talent with opportunities.
- Experience creating or facilitating workshops, presentations, or other learning activities.
- Strong written, verbal, and organizational skills, with the ability to communicate effectively across sectors and audiences.
- Familiarity with data tracking and reporting to document progress and outcomes.

Primary Working Location (Office address and others covered if applicable): Please note that fellows are required to work onsite a minimum of 2 days a week. This may increase depending on the needs of the organization.

NewLab, 2050 15th St., Detroit, Michigan

Is a hybrid schedule offered? Yes

Primary Working Hours:
Monday - Friday 9:00 am - 5:00 pm; occasional nights or weekends for events

Any other useful information (links, reports, etc.):
https://globaldetroitmi.org/our-research/